

Performance Measurement Design Steps

1. Clarify the purpose of measurement and select the type of instrument.
2. Give the instrument a descriptive title.
3. Determine if an appropriate test already exists.
4. Draft or modify test items.
5. Sequence test items.
6. Try out instrument on a small group.
7. Revise instrument if necessary.
8. Test instrument on larger group.
9. Establish means of tracking experience with instrument.
10. Revise instrument periodically.